

Back to Basics Electrical Services Pty Ltd

ENVIROMENTAL POLICY

With a growing concern for our environment in which we live and work, Back to Basics Electrical Services has implemented a systematic approach to controlling pollution of the environment. Consideration for our environment is of the utmost importance. Resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to health.

All employees are required to contribute to the overall environmental conditions within the workplace.

Management’s Approach to Environmental Control

1. Identify and conform to legislative requirements pertaining to our industry
2. Consult with the necessary authorities regarding waste disposal
3. Design and implement safe systems of operation
4. Design and implement correct disposal procedures
5. Implement an environmental preventative maintenance program at each work site
6. Implement an employee awareness program

SPECIFIC RESPONSIBILITIES

- a) Company Management is required to ensure that this policy and the program is effectively implemented to support supervisors and hold them accountable for their specific responsibilities.
- b) Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that:
 - The workplace under their control is free from polluting the environment
 - Any refuse / waste product is removed, controlled, or treated to prevent pollution of the environment
 - All legislative requirements are met.
 - Unsafe or unhealthy conditions are detected

If the supervisor does not have the necessary authority to fix a problem, they will be responsible for reporting the matter promptly together with any recommendations for remedial action to a person who does have the necessary authority.

- c) Managers & Supervisors
The supervisor or manager, who has the necessary authority, is responsible for taking prompt remedial action to prevent or eliminate any unsafe occurrence and to provide the necessary control mechanisms to assist in the management of the environment where appropriate.
- d) Employees
All employees are required to co-operate with management so that the policy, programs and legislative requirements ensure that the environment remains in a safe and healthy condition.

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Trevor Peterson
Manager / Director
July 2016

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Peter Peterson
Employee’s Representative
July 2016